



## Ocean Holidays Current Benefits

- Discounted personal travel and a dedicated staff travel agent that will organise your holiday.
- Private Health Care after probation passed -WPA - discounted gym membership at Nuffield Fitness & Wellbeing Gyms and Fitness First, Spabreaks.com and Yourgolftravel etc.
- Profit Related Pay
- Flexible/remote/hybrid working to promote our culture of supporting work/life balance.
- An Employee Assistance Programme which provides confidential information, advice, and support 24 hours a day. This includes advice on health, relationships, money, career, retirement, and many other areas of support.
- Access to free professional financial advice
- Enhanced family-friendly policies
- One Ocean Forum – a group of employees representing the interests of all employees.
- Long service awards
- Honest, transparent, and two-way communication via regular newsletters and regular virtual and in-person Town Halls
- Cost of test and contribution towards glasses
- Life Insurance
- Additional holiday days based on length of service
- Christmas saving scheme.
- Day off on your birthday
- 2 x 'Do the Right Thing' days (dedicated charity days)
- Reward Gateway Employee discount platform that gives easy access to savings at hundreds of retailers
- Cycle to work scheme.
- Smart Tech after probation