



## Ocean Holidays Current Benefits

- Work for a B Companies 'Very Good Company to Work for' company - <https://www.b.co.uk/companies/ocean-holidays>.
- Access to our private Suite at the O2 with discounted tickets
- Discounted personal travel and a dedicated staff travel agent that will organise your holiday.
- Private Health Care after probation passed -WPA - discounted gym membership at Nuffield Fitness & Wellbeing Gyms and Fitness First, Spabreaks.com and Yourgolfttravel etc.
- Profit Related Pay
- Flexible/remote/hybrid working to promote our culture of supporting work/life balance.
- Mental health support via Every mind at Work, an App based tool that gives a personalised programme to every individual when you need it
- An Employee Assistance Programme which provides confidential information, advice, and support 24 hours a day. This includes advice on health, relationships, money, career, retirement, and many other areas of support.
- Access to free professional financial advice
- UK-leading enhanced family-friendly policies including a maternity and fertility policy, menopause policy, pregnancy loss policy and a parental bereavement leave policy.
- One Ocean Forum – a group of employees representing the interests of all employees.
- Long service awards
- Honest, transparent, and two-way communication via regular newsletters and regular virtual and in-person Town Halls
- Annual Summer and Christmas Party
- Cost of test and contribution towards glasses
- Life Insurance
- Additional holiday days based on length of service
- Christmas saving scheme.
- Day off on your birthday
- 2 x 'Do the Right Thing' days (dedicated charity days)

- Reward Gateway Employee discount platform that gives easy access to savings at hundreds of retailers
- Cycle to work scheme.
- Smart Tech
- Health Cash Plan